

2030 ESG AGENDA

Puig started by identifying the five material areas with the greatest impact on the planet, people and development:



Emissions



Materials, ingredients and waste



Biodiversity



Water



Fair sourcing

The implementation plan is structured around six pillars and applies to the entire business:



PRODUCT STEWARDSHIP

Innovating to manufacture products of natural and sustainable origin and apply eco-design criteria to packaging.



SUSTAINABLE SOURCING

Working together with suppliers to build a strong and sustainable supply chain.



RESPONSIBLE LOGISTICS

Transforming logistics to decarbonize the transportation of products.



RESPONSIBLE MANUFACTURING AND FACILITIES

Being meticulous and demanding in the company's facilities, focusing on water, energy, and waste management.



CONSCIOUS LIVING

Promoting best practices through awareness, participation and training for employees and stakeholders.



NATURE STEWARDSHIP

Working to preserve the balance of nature and generate a positive impact on biodiversity.

PRODUCT STEWARDSHIP



1. Accelerate transition towards clean and natural formulation
 - 100% of formulas Clean@Puig
2. Reduce weight and/or volume of packaging
 - 20% packaging volume reduction
3. Boost adoption of sustainable materials in packaging
 - 100% of packaging complies with at least one of the following criteria:
 - a. 30% of eco-components within packaging
 - b. 80% product recyclability
 - c. Refillable system
4. Promote circular economy and end of life principles
 - 100% products assessed with internal LCA (life-cycle assessment)

SUSTAINABLE SOURCING



5. Expand mapping, assess and follow-up on ESG impact of suppliers
 - 90% inventory and 80% non-inventory purchasing volume assessed by EcoVadis or Sedex
 - 100% suppliers assessed with score above 50/100 or equivalent and 30% with score above 75/100 or equivalent
6. Enhance traceability and increase amount of certified raw materials
 - 100% key raw materials certified

RESPONSIBLE LOGISTICS



7. Extend mapping and expand ESG risk assessment on T&W suppliers
 - 100% logistics spend assessed by EcoVadis or Sedex
8. Invest in the decarbonization of logistics and supply chain
 - >85% occupancy rate of shipments
 - 30% reduction of air emissions vs 2019
 - 50% of weight transported by road using green fuel

RESPONSIBLE MANUFACTURING AND FACILITIES



9. Reduce waste across the value chain and maintain high waste valorization
 - 100% of sites sending zero waste to landfill
10. Reduce emissions and improve energy efficiency of all facilities and installations
 - 100% renewable electricity
 - 100% renewable thermal energy (20% self-generated)
11. Invest in water usage reduction and reutilization systems
 - 40% reduction of water consumption in the factories

CONSCIOUS LIVING



12. Promote education and awareness on sustainability along the value chain
 - 1 mandatory training per year reaching at least 90% participation
 - 1 global campaign or 1 local campaign per year reaching at least 60% participation
13. Minimize environmental footprint of employees
 - 100% electric vehicle fleets

**NATURE
STEWARDSHIP**



- 14.** Work towards a positive or neutral impact on biodiversity
 - Zero deforestation in the supply chain of key raw materials
 - Zero use of invasive alien species in Puig's stores, offices, and factories
 - 15.** Roll-out carbon insetting programs within the value chain
 - Launch insetting projects linked to nature restoration and regeneration projects
 - 16.** Offset emissions through natural climate solutions and other carbon credits
 - Collaborate with conservation or restoration projects through offsetting
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